

RESEARCH OFFICE (GOVAN MBEKI CENTRE)  
WESTVILLE CAMPUS  
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22 JUNE 2009

MS. T NDWANDWE (9143952)  
GRADUATE SCHOOL OF BUSINESS

Dear Ms. Ndwandwe

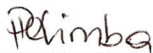
**ETHICAL CLEARANCE APPROVAL NUMBER: HSS/0219/09M**

I wish to confirm that ethical clearance has been granted for the following project:

**“Factors that motivate and disrupt single mothers in the workplace”**

**PLEASE NOTE: Research data should be securely stored in the school/department for a period of 5 years**

Yours faithfully



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MS. PHUMELELE XIMBA  
ADMINISTRATOR  
HUMANITIES & SOCIAL SCIENCES ETHICS COMMITTEE

cc. Supervisor (Mr. M Challenor)  
cc. Mrs. C Haddon